

**RICHMOND CITY COMMISSION
MINUTES
SPECIAL CALLED MEETING
FEBRUARY 13, 2018
CITY HALL
CONFERENCE ROOM
5:00 PM**

Mayor Barnes called the meeting order 5:00 p.m.

**PRESENT: Commissioner Blythe, Eaves, Morgan, Newby and Mayor Barnes
ALSO PRESENT: Richard Thomas; City Manager, Lisa Cassity; City Clerk,
Garrett Fowles; City Attorney, Jessica Masters; Human Resource Director**

PURPOSE:

1. City Manager Position

Commissioner Newby stated that since Mr. Thomas has submitted his resignation notice he questioned the Commission is they wanted to seek a full-time or interim City Manager at this time. Commissioner Eaves responded that she's not in favor of an interim because as in the past they become a permanent position.

Commissioner Blythe added that Mr. Thomas has indicated that his last day is flexible and willing to stay longer if needed.

Commissioner Morgan added that he would like to see if posted and go thru the process of for seeking a full-time candidate.

Mayor Barnes stated that him and Commissioner Eaves will not be here in 2019 with an entire 90% new Board of Commissioners coming in which they may opt to have their own selection. Mayor suggested an interim for the remainder of 2018 and let the new Commission seek out who they want for the position. Commissioner Blythe responded that the new Commission can't just terminate a position. Mayor responded that all employees are classified as at-will employees.

Human Resource Director Jessica Masters addressed the Commission on the previous process with a committee, salary range and publications. Ms. Masters provided a list of other cities to compare salaries and asked the commission how they wish to post the position. Commission reviewed the document and compared salaries. Mayor Barnes expressed concerns that salaries which they were comparing where employees with multiple years of service and did that include benefits. The job description was provided to commission for review however no changes were discussed. Ms. Masters responded to the Commission that she would conduct more research with salaries and bring back options to discussion at the Workshop meeting.

Commissioner Eaves asked for a vote to be taken on the Commission moving forward with a full-time position, not interim.

Motion: Commissioner Morgan

Seconded: Commissioner Newby

VOTING:	YES	NO
Commissioner Morgan	x	
Commissioner Newby	x	
Commissioner Blythe	x	
Commissioner Eaves	x	
Mayor Barnes	abstain	

Commissioner Eaves exited meeting at 5:00 p.m.

~~2. Executive Session Per KRS 61.810 (1) (f) Personnel~~

Adjournment: 5:31 p.m.

Motion: Commissioner Morgan

Seconded: Commissioner Newby

VOTING:	YES	NO
Commissioner Eaves	absent	
Commissioner Morgan	x	
Commissioner Newby	x	
Commissioner Blythe	x	
Mayor Barnes	x	

ATTEST:



City Clerk



MAYOR