

ORDINANCE NO. 18-07

**AN ORDINANCE OF THE CITY OF RICHMOND, KENTUCKY AMENDING
ORDINANCE NO. 14-18 TO MODIFY THE CITY'S EXISTING GRADES AND
SALARY RANGES CHART**

WHEREAS, the Board of Commissioners for the City of Richmond, Kentucky on June 30, 2014 enacted Ordinance No. 14-18, an ordinance which adopted a Personnel Grades & Classifications guide and a Grades and Salary Ranges chart, thereby bringing the City into compliance with the requirement of KRS 83A.070 (2) that the City enact a Personnel and Pay Classification plan; and

WHEREAS, the Grades and Salary Ranges chart adopted by that ordinance established the pay range for the City's existing positions; and

WHEREAS, by reason of cost of living adjustments and salary adjustments to the City's employees which have taken place and which will in the future take place since the adoption of the original Grades and Salary Ranges chart, the original chart should be amended so as to provide for higher maximum salaries within existing pay grades;

NOW, THEREFORE, BE IT ORDAINED that the Grades and Salary Ranges chart adopted by Ordinance No. 14-18 be, and hereby is, wholly repealed and the Grades and Salary Ranges chart attached to this Ordinance and incorporated herein as though here set forth in full, be, and hereby is, adopted as the City's effective Grades and Salary Ranges chart.

This Ordinance shall become effective immediately upon its enactment following second reading, and publication in accordance with the requirements of applicable Kentucky law.

DATE OF FIRST READING: **March 27, 2018**
MOTION BY: **Commissioner Eaves**
SECONDED BY: **Commissioner Newby**

VOTE	YES	NO
Commissioner Blythe	x	
Commissioner Eaves	x	
Commissioner Morgan	x	
Commissioner Newby	x	
Mayor Barnes	x	

DATE OF SECOND READING: **April 10, 2018**
MOTION BY: **Commissioner Blythe**
SECONDED BY: **Commissioner Eaves**

VOTE

Commissioner Blythe
Commissioner Eaves
Commissioner Morgan
Commissioner Newby
Mayor Barnes

YES

x
x
x
x


NO

x



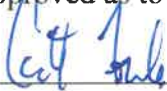
Mayor Barnes

ATTEST:



City Clerk

Approved as to form:



City Attorney, Garrett Fowles

CITY OF RICHMOND, KENTUCKY
Grades & Salary Ranges

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	15,000.00	20,000.00	25,000.00
2	16,200.00	21,600.00	27,000.00
3	17,400.00	23,200.00	29,000.00
4	18,600.00	24,800.00	31,000.00
5	19,800.00	26,400.00	33,000.00
6	21,000.00	28,000.00	35,000.00
7	22,200.00	29,600.00	37,000.00
8	23,400.00	31,200.00	39,000.00
9	24,600.00	32,800.00	41,000.00
10	25,800.00	34,400.00	43,000.00
11	27,000.00	36,000.00	45,000.00
12	28,200.00	37,600.00	47,000.00
13	29,400.00	39,200.00	49,000.00
14	30,600.00	40,800.00	51,000.00
15	31,800.00	42,400.00	53,000.00
16	33,000.00	44,000.00	55,000.00
17	34,200.00	45,600.00	57,000.00
18	35,400.00	47,200.00	59,000.00
19	36,600.00	48,800.00	61,000.00
20	37,800.00	50,400.00	63,000.00
21	39,000.00	52,000.00	65,000.00
22	40,200.00	53,600.00	67,000.00
23	41,400.00	55,200.00	69,000.00
24	42,600.00	56,800.00	71,000.00
25	43,800.00	58,400.00	73,000.00
26	45,000.00	60,000.00	75,000.00
27	46,200.00	61,600.00	77,000.00
28	47,400.00	63,200.00	79,000.00
29	48,600.00	64,800.00	81,000.00
30	49,800.00	66,400.00	83,000.00
31	51,000.00	68,000.00	85,000.00
32	52,200.00	69,600.00	87,000.00
33	53,400.00	71,200.00	89,000.00
34	54,600.00	72,800.00	91,000.00
35	55,800.00	74,400.00	93,000.00
36	57,000.00	76,000.00	95,000.00
37	58,200.00	77,600.00	97,000.00
38	59,400.00	79,200.00	99,000.00
39	60,600.00	80,800.00	101,000.00
40	61,800.00	82,400.00	103,000.00
41	63,000.00	84,000.00	105,000.00
42	64,200.00	85,600.00	107,000.00
43	65,400.00	87,200.00	109,000.00
44	66,600.00	88,800.00	111,000.00
45	67,800.00	90,400.00	113,000.00
46	69,000.00	92,000.00	115,000.00
47	70,200.00	93,600.00	117,000.00
48	71,400.00	95,200.00	119,000.00
49	72,600.00	96,800.00	121,000.00
50	73,800.00	124,400.00	175,000.00

Updated 04/10/18

CITY OF RICHMOND, KENTUCKY
Personnel Grades and Classifications
Effective July 1, 2014

<u>GRADE</u>	<u>ADMINISTRATION</u>	<u>FLSA</u>
50	City Manager	E
31	Human Resource – Director	E
26	Industrial Development – Executive Director	E
12	Administrative Assistant II	N
23	City Clerk	N
14	Payroll Specialist	N
27	Safety & Risk Management – Coordinator	N
14	Community Development – Coordinator	N
19	Carpenter/Building - Maintenance	N
15	Maintenance Supervisor	N
7	Assistant Maintenance Carpenter	N
	 <u>CODES ENFORCEMENT</u>	
29	Director	E
24	Assistant Director	E
22	Enforcement Officer II	N
11	Enforcement Officer – Codes	N
14	Enforcement Officer – Ordinance	N
20	Plan Reviewer	N
10	Administrative Assistant	N
	 <u>FINANCE</u>	
36	Director	E
14	Deputy Director	N
11	Disbursements Clerk	N
12	Business License Associate	N
14	Senior Clerk	N
8	Clerk	N
11	Audit Clerk	N
	 <u>FIRE DEPARTMENT</u>	
36	Chief	E
28	Assistant Chief	E
19	Fire Marshall	N
19	Fire Prevention Inspector	N
19	Public Information Officer	N
19	Training Officer	N
10	Administrative Assistant	N
26	Battalion Chief	N
23	Captain	N

18	Lieutenant	N
15	Firefighter II/Mechanic	N
15	Firefighter II	N
12	Firefighter I	N
 <u>GOLF - MAINTENANCE</u>		
27	Superintendent	E
10	Assistant Superintendent	N
10	Turf Grass Equipment Operator	N
 <u>GOLF - RECREATION</u>		
31	Professional	E
12	Assistant Professional	N
 <u>INFORMATION TECHNOLOGY</u>		
31	Director	E
19	Desktop Support	N
 <u>MAINTENANCE - VEHICLES</u>		
18	Director	E
14	Mechanic I	N
10	Fleet Maintenance Clerk	N
 <u>PARKS & RECREATION - ADMINISTRATION</u>		
23	Director	E
12	Program Coordinator	N
13	Administrative Assistant III	N
7	Laborer	N
 <u>PARKS & RECREATION - MAINTENANCE</u>		
21	Director	E
15	Assistant Director	N
7	Laborer II	N
6	Laborer	N
 <u>PLANNING & ZONING</u>		
31	Director	E
17	GIS Coordinator	N
17	Inspector	N
12	Storm Water Enforcement Officer	N
10	Administrative Clerk	N
14	MS4 Coordinator	N

POLICE DEPARTMENT

41	Chief	E
35	Assistant Chief	E
32	Major	E
24	Lieutenant	N
22	Sergeant	N
20	Corporal	N
18	Senior Officer/Detective	N
16	Patrol	N
13	Administrative Assistant III	N
12	Computer System Manager	N
10	Traffic Enforcement Officer	N
11	Safety Officer	N
11	Data Entry Clerk	N
2	Park Security	N

PUBLIC WORKS

23	Director	E
17	Assistant Director	E
10	Administrative Assistant	N
11	Equipment Operator II	N
10	Equipment Operator I	N
9	Laborer III	N
6	Laborer II	N
3	Laborer I	N

RECYCLING

18	Director	E
12	Assistant Director	N
10	Environmental Technician II	N
2	Environmental Technician I	N
9	Environmental Laborer	N
9	Equipment Operator I	N
10	Administrative Assistant	N

TOURISM

27	Director	E
14	Assistant Director	N
9	Special Events & Marketing	N

SECTION 8 HOUSING

30	Director	E
26	Fiscal Controller	N
17	Program Assistant II	N

9	Program Assistant I	N
7	Case Worker	N
16	Housing Inspector	N
4	Secretary	N