

**Minutes of Richmond Human Rights Commission (RHRC) Meeting
February 14, 2019**

Location: City Hall, 239 W. Main St., Richmond, KY 40475

Attending Members: Asad Jadoon, Pat Reister, Virgil Gardner, David Johnson, Molly McKinney

Absent: Debbie Lambdin, Carolyn Jennings

Guests: Anthony Phelps

Chairman Pat Reister presided over the meeting and it was called to order at 7:03 PM

Chairman called for additions or corrections to the minutes of the January meeting. Being none, minutes were approved.

Old Business:

2019 Unity Breakfast: Recap of the event. Everything went as planned. The event had a large crowd, ECU presence, speaker was great, and the food was wonderful.

New Business: Virgil Gardner re-appointment: Commissioner Gardner indicated that he will not serve another term on the Human Rights Commission and is talking to Pastor Phelps to see if he would like to serve. Pastor Phelps was in attendance tonight. Commissioner Gardner was at tonight's meeting per Mayor Blythe until replacement is named.

Proposed Anti-Discrimination letter: We reviewed the letter and no action was taken.

Absence Policy: The attendance policy is as follows-Members can only miss two consecutive meetings or 3 total in a year. Extraordinary circumstances are understood. After this total has been reached, the Mayor is reported of the absences. Debbie Lamdin and Carolyn Jennings was both absent tonight and noted.

Administrative Assistant Ideas: Commissioner Jadoon shared with us the job duties of the assistant for the City of Berea Human Rights board and also the City of Owensboro. Commissioner Johnson noted that we could utilize ECU Co-op program so the student could get academic credit and paid at the same time.

RHRC Training: Need to get with Juan at the state level as to the training schedule.

Complaints: Commissioner Johnson asked that the commission go into executive session to discuss two complaints that was received. Commissioner Gardner second and motion passed. Afterwards Commissioner Johnson requested to come out of executive session with no action taken on the two complaints.

Upcoming Events: Richmond's Easter Eggstravaganza will be next month. The RHRC is needing a couple of volunteers

Meeting was call to adjourn by Commissioner McKinney and Chair adjourned at 8:40 PM

Next Meeting: March 14, 2019 at same time and location

David Johnson, Vice Chair